Mr. James McIntyre
Director, OMB

## Dear Mr. McIntyre:

Your guidance is requested regarding the President's partial freeze on Government employment.

We have adhered to the President's directive and limited since spring to recruiting and processing to the most critical categories of applicants, such as engineers, computer and physical scientists, and minorities. As you know, our processing involves an extensive security investigation followed by a polygraph here in Washington before the top secret clearance required of all our employees can be issued. This process consumes several months.

We are presently compiling our personnel requirements for FY 81 and need your opinion as to how long the freeze will continue in order that we may develop our recruiting plans for this fall. This becomes especially critical in view of our anticipated FY 81 ceiling increase which requires that we fill the new positions in the first quarter of the fiscal year. If it appears that the freeze will continue beyond 1 October, we respectfully request an exemption so that agreed-upon program commitments may be accomplished.

Your guidance on proceeding with recruiting prospective new employees would be greatly appreciated.

## Frank Carlucci